

In line with the Company Mission and the Quality Policy within the Company Values, the Management of Hydrotech Engineering Srl evaluates the Environment, Health and Safety as conditioned and strategic factors in the development of its activities in full compliance with current legislation, local regulations and communities for the protection of the health and safety of workers and the environment.

The Management System for Health, Safety and the Environment represents the tool to ensure the achievement of its main objectives, which are:

- ✓ Ensure awareness of the importance of complying with current legislation thanks to the involvement and motivation of all company employees and external staff;
- ✓ Ensure the creation of a safe work environment for all personnel involved that takes into account respect for health and the protection of the environment;
- ✓ Ensure a continuous and systematic risk assessment and environmental impact assessment process aimed at identifying all possible situations that can cause damage to property, people and the external environment;
- ✓ Ensure the correct management measures for aspects related to the environment, health and safety whenever new activities are identified or defined or existing ones are reviewed, in order to prevent and / or minimize risks and impacts;
- ✓ Ensure and continuously improve performance relating to Health, Safety and the Environment over time through constant monitoring of performance in relation to the set objectives.
- ✓ Always guarantee the necessary resources to achieve the objectives;
- ✓ Ensure the constant involvement, active participation and competence of all staff by developing awareness and promoting responsible behavior;
- ✓ Ensure relationships and partnerships with all external suppliers in order to conduct all activities under contract and / or subcontracting in full compliance with what the law provides for both the protection of one's own organization, but also that of the client and / or the contractor;
- ✓ Ensure the management of all activities while maintaining constant attention to the prevention of injuries, accidents and occupational diseases in full respect of the internal and external environment;
- ✓ Ensure the continuous application and continuous improvement of the Management System.

REVIEW AND IMPROVEMENT

Hydrotech Engineering Management undertakes to:

- ✓ Documenting, implementing, keeping the "Integrated Policy" active, guaranteeing its continuous compliance and adequacy;
- ✓ Periodically review its Management System to promote the Policy within the organization, updating it when deemed appropriate and based on the results of the review, and to pursue the planned improvement objectives by implementing the related programs;
- ✓ Ensure the dissemination of the Policy, including to interested third parties, both individual and collective, when they request it.

Management
